

PE&RC Admission Criteria for Staff

The PE&RC criteria for admission of new staff members and for evaluation of current staff members are presented in the scheme below. **All numbers indicated in the table below represent the minimum criteria over a 6-year period (e.g., an assistant professor needs to publish 12 papers over a 6-year period), based on full-time appointment at a university. A pro-rato correction is made for part-time employment.**

Please note that upon registration, you do not yet need to meet these requirements when you are just starting a tenured career in academia. When in doubt, please contact theo.jetten@wur.nl.

Assistant Professors	
Publications in international peer-reviewed scientific journals	12 In specific areas 3/12 may be in a book or proceedings with a double-review system First ¹ author on at least two papers First authorship counts for 1.5 publication Journal with IF>10 (ISI) counts for 2 publications
Supervision of PhD candidates	1 co-promotor PhD study
Acquisition of externally funded PhD / postdoc project (≥2 years)	1
PhD Training & Education activities	(Intention of) regular involvement in postgraduate education in the context of the chair group contribution to PE&RC.
Associate Professors	
Publications in international peer-reviewed scientific journals	18 In specific areas 4/18 may be in a book or proceedings with a double-review system First ¹ author on at least three papers First authorship counts for 1.5 publication Journal with IF>10 (ISI) counts for 2 publications
Supervision of PhD candidates	3 co-promotor PhD study
Acquisition of externally funded PhD / postdoc project (≥2 years)	2 ²
PhD courses	Regular involvement in postgraduate education in the context of the chair group contribution to PE&RC.
Regular and personal Professors	
Publications in international peer-reviewed scientific journals	24 In specific areas 6/24 may be in a book or proceedings with a double-review system First ¹ author on at least four papers First authorship counts for 1.5 publication Journal with IF>10 (ISI) counts for 2 publications
Supervision of PhD candidates	6 PhD graduations
Acquisition of externally funded PhD / postdoc project (≥2 years)	6 ²
PhD courses	Regular involvement in postgraduate education in the context of the chair group contribution to PE&RC.

¹ Communicating or principal authorships can be counted as equal to first authorship in case this involves a substantial contribution to a publication.

² A VENI/VIDI/VICI/ERC grant counts for 2.